

## Vision and Values

### Vision

*'Changing lives'*

### Mission Statement

*To improve educational outcomes for communities in the North of England, creating a sustainable organisation that improves our society and the wider environment.*

### Strategies

1. To ensure high quality sustained performance and educational outcomes for all Delta academies.
2. To operate a financially sustainable organisation, characterised by high value for money
3. To collaborate with others to establish a Northern Alliance of powerful MATs and other stake holders that will transform educational outcomes in the North of England.
4. To develop high quality education leadership to enhance the capacity to drive improvement
5. Train and develop high quality teachers and staff
6. To create a generation of young people who are socially and environmentally responsible
7. To ensure that young people are confident, employable and have the knowledge and skills to challenge received wisdom

### Core Values

We will:

- **Place children and students at the heart of everything we do**
- **Place collaboration before competition, working with others for the betterment of all**
- **Develop and support professionals in our own and other academies and schools to establish practice that improves lives**
- **Ensure that all children make good progress irrespective of their starting point and those young people facing disadvantage are lifted from educational poverty**
- **Never do anything to the detriment of learners, staff, or other stakeholders, in a neighbouring community**
- **Adhere to the 'Seven Principles of Public Life'**
- **Promote environmental awareness and protection locally, nationally and globally**